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Employee Computer Fraud and The Computer Fraud and Abuse Act

Does this situation sound familiar? Your employee leaves your company and turns in his laptop. Your IT experts check the computer and determine the former employee made a copy of sensitive company information.

Did you know you may have a claim under the Federal law known as The Computer Fraud and Abuse Act. Courts have broadly interpreted this law to allow companies to sue former employees who engage in certain fraudulent conduct related to their company computers.

This law can be especially important in situations where the employee did not execute a confidentiality agreement or the non competition provision of the employment agreement is unenforceable under Georgia law.

As always, your trusted legal resource for practical advice.

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